

1 July 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General

On behalf of nib holdings limited (**nib**) I am pleased to confirm that we support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

We express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. nib will also make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes nib's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting financial year 2023 after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by myself as CEO expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the CoP through which we will disclose nib's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Regards



Mark Fitzgibbon
nib Chief Executive Officer & Managing Director